| 1 | 4. The Court finds the allegations in the Complaint on file herein are true including the respondent is |
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| 2 | fact that Defendants have been bound to a written Collective Bargaining Agreement with Plaintiffs, |
| 3 | a labor organization within the meaning of LMRA §301, 29 U.S.C. §152. By virtue of becoming respondent is |
| 4 | bound to the Collective Bargaining Agreement, Defendant became subject to all the terms and |
| 5 | conditions referred to in the Complaint; and respondent |
| 6 | 5. That Defendant has failed, neglected or refused to submit to respond to the presented by petitioner petitioner |
| 7 | grievance filed by Plaintiffs on June 19, 2007 as requested by Plaintiffs pursuant to said Collective |
| 8 | Bargaining Agreement. |
| 9 | IT IS HEREBY ORDERED, ADJUDGED AND DECREED THAT Judgment be petitioner respondent |
| 10 | entered in favor of Plaintiffs and against Defendants as follows: respondent |
| 11 | 1. The Court issues an injunction directing Defendant New Beginnings Floors to final |
| 12 | and binding arbitration pursuant to Article 23 of the Collective Bargaining Agreement between the presented by petitioner respondent's alleged |
| 13 | presented by petitioner respondent's alleged parties based on the grievance filed by Plaintiffs on June 19, 2007 over Defendant's failure to pay |
| 14 | employees properly; one of its employees properly, (see Ex. A to Petition); Respondent petitioner's \$3,347.50 |
| 15 | 2. Defendant is ordered to pay Plaintiffs' attorneys' fees in the amount of: \$4,247.50; Respondent petitioner's |
| 16 | 3. Defendant is ordered to pay Plaintiffs' costs in the amount of: \$460.00; and finds it unnecesary to |
| 17 | This Court shall retain jurisdiction of this matter to enforce the Order directing respondent |
| 18 | Defendant New Beginnings Floors to final and binding arbitration; in the event respondent does not appear at a properly noticed arbitration, the arbitration may proceed without respondent's |
| 19 | participation. |
| 20 | DATED: April 17, 2008 |
| 21 | Mafine M. Chelman HUNDRABLE MAXINE M. CLESNEY |
| 22 | HUNORABLE MAXINE M. HESNEY JUDGE OF THE DISTRICT COURT |
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